



# MIFAMILY, STRONGER TOGETHER

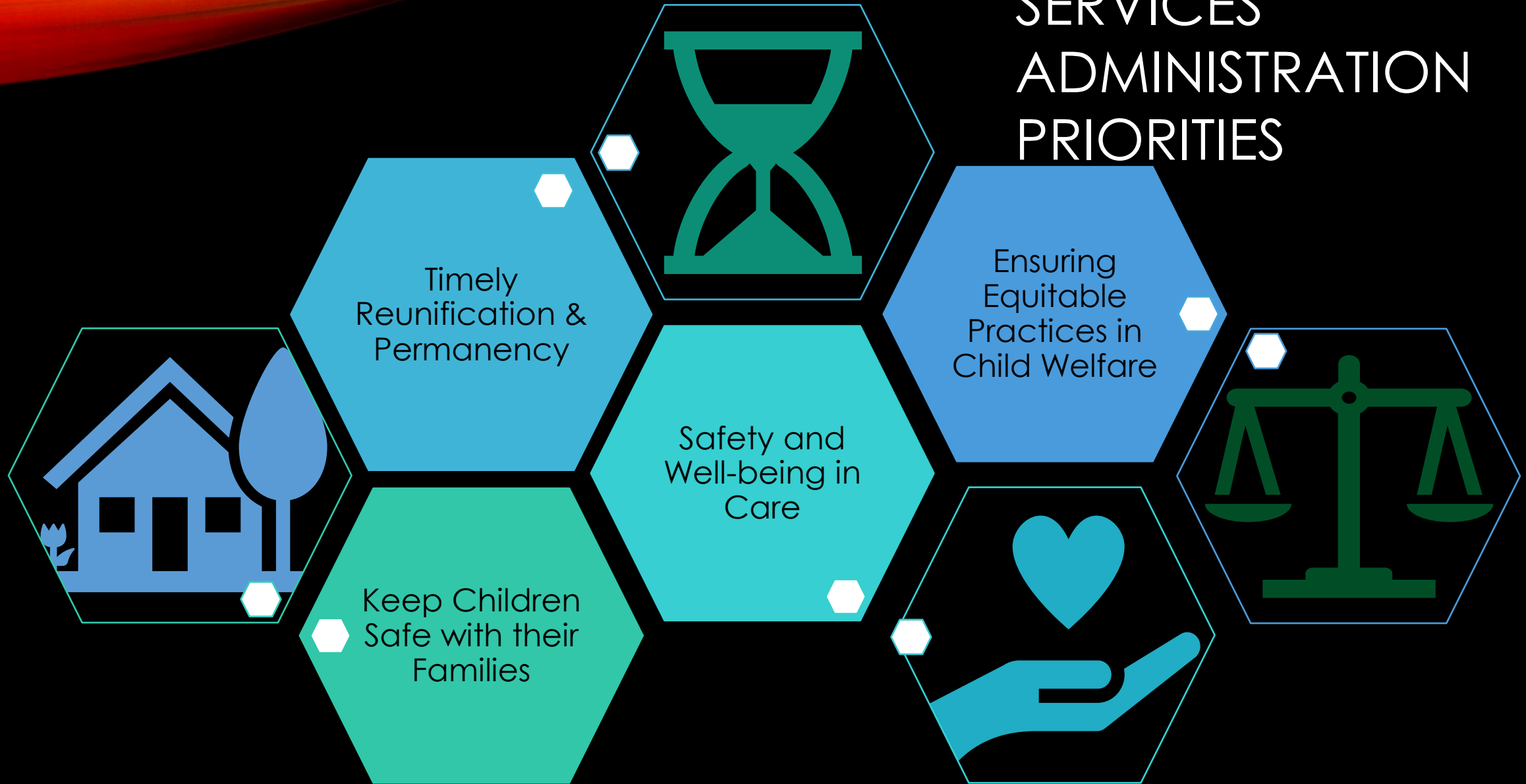
Live Event  
12/14/2022



# AGENDA

- CSA Priorities
- Federal Vision
- Family First Prevention Services Act (FFPSA) Overview
- MiFamily, Stronger Together Overview
- MDHHS FFPSA Expansion
- Look Back and Looking Forward
- Q & A

# CHILDREN'S SERVICES ADMINISTRATION PRIORITIES



# FEDERAL VISION

- Maintain Family Stability / Strengthen Natural Supports
  - Support families to build protective capacities
  - Empower family voice
  - Break Trauma Cycles
  - Reduce family disruption
  - Equitable and just CW system
- 
- What will change:
    - Continuum of services that better fit needs
    - Reduced recurrence
    - Reduced removals



# FAMILY FIRST PREVENTION SERVICES ACT (FFPSA)-IV-E PREVENTION PROVISION: A REAL TRANSFORMATIONAL OPPORTUNITY

- Provides the legislative foundation for states to substantially transform their child welfare systems around prevention and FAMILY.
  - Allows States to receive up to 50% reimbursement for IV-E eligible prevention services, training, and administrative costs.
    - Eligible services must be listed on the Title IV-E Clearinghouse and identified in the state's prevention plan.
    - Child must meet eligibility requirements as outlined in the state's prevention plan.
    - MDHHS staff must document and approve eligibility requirements as well as other case related information.



# MIFAMILY, STRONGER TOGETHER

Michigan's approach to a prevention-oriented child & family well-being system

- A comprehensive child and family well-being system aims to strengthen all families, connecting them to the resources and support they need within their own community—support that can prevent crisis, mitigate risks, and prevent child abuse and neglect.

Name was chosen by parents with lived experience as a representation of what occurs when families access and receive services to support needs in a true prevention framework.

Includes key strategies:

- Revising maltreatment definitions and Risk and Safety Assessments
- Centralized Intake Transformation
- Collaborating and partnership across public and private agencies and communities to ensure coordination of services
- Expansion of prevention services and target populations accessing those services with support of the Family First Prevention Service Act



# CANDIDATE FOR FOSTER CARE POPULATIONS & THE PREVENTION SERVICES CONTINUUM

## **Tertiary Prevention – Traditional CPS Ongoing and Foster Care worker involvement**

- A child for whom abuse/neglect has been confirmed (CPS CAT I-III)
- A child who was in a foster care placement and was returned to their parents or other relatives (child in a parental home placement)
- A child with delinquent behaviors under the supervision of MDHHS
- An infant born exposed to substances – assigned for investigation

## **Secondary Prevention**

- A child for whom abuse/neglect has not been confirmed but low to intensive risk for abuse/neglect exists (CPS CAT IV)
- A child whose adoption or guardianship arrangement is at risk of disruption or dissolution
- A child at imminent risk of entering foster care as otherwise determined by a Tribe
- An infant born exposed to substances – not assigned for investigation

## **Primary Prevention**

- A child of a parent who had been in foster care until the parent reaches age 26
- A child residing at least partially with a sibling who is determined to be a candidate for foster care
- Pregnant or Parenting Youth in Foster Care

# CHILD WELFARE STAFF ROLE IN PREVENTION SERVICE CONTINUUM

## Prevention Caseworkers

- Assist and support families, who volunteer to participate in services, to prevent abuse/neglect from occurring or re-occurring.
- Connect families with community resources and provide guidance to support families.
- Prevention Service Continuum – Secondary and Tertiary

## CPS Investigators

- Work to investigate allegations of abuse or neglect.
- Connect families with community service providers, support systems, and sometimes with on-going caseworkers.
- Prevention Service Continuum – Secondary and Tertiary

## On-going Caseworkers

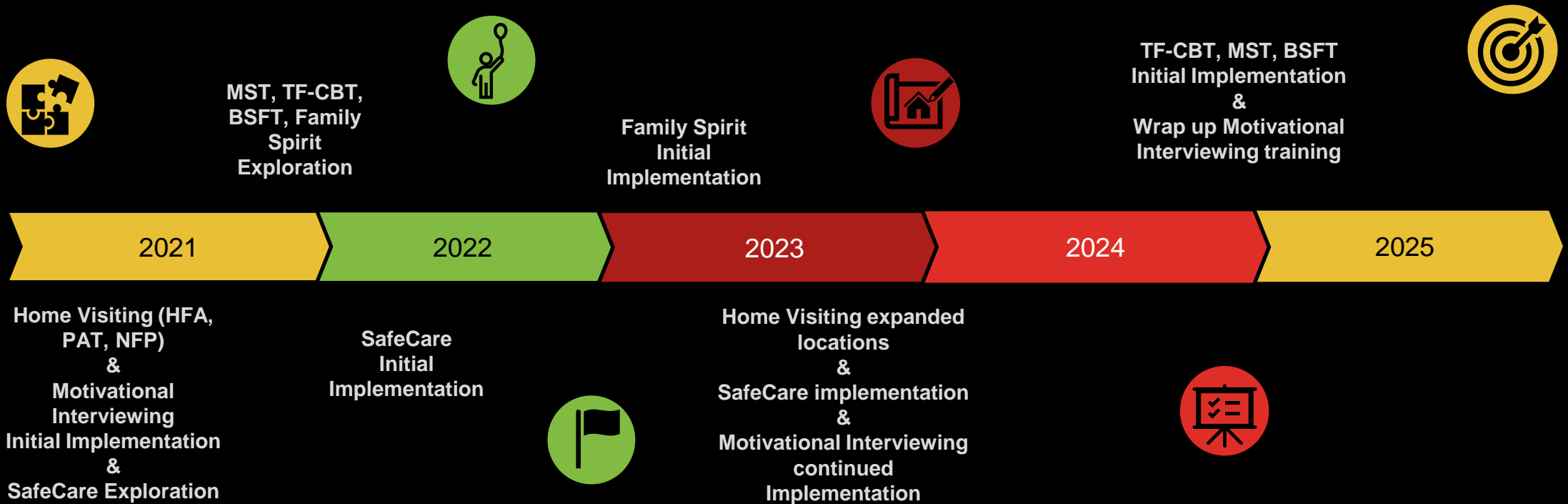
- Work with families to provide oversight of services and progress towards addressing needs and barriers.
- Provide connections to local service providers.
- Assist in establishing new patterns and routines.
- Provide mentorship and support to families.
- Prevention Service Continuum – Tertiary

## Foster Care Caseworkers

- Work towards reunification and help to guide the families towards establishing a safe home for the children to return to.
- Work with the family to prepare for case closure, and to prevent another incident of abuse or neglect.
- Foster Care caseworkers, MYOI staff, and other youth support staff work to mentor the youth to break the cycles and grow into resilient adults.
- Prevention Service Continuum – Tertiary

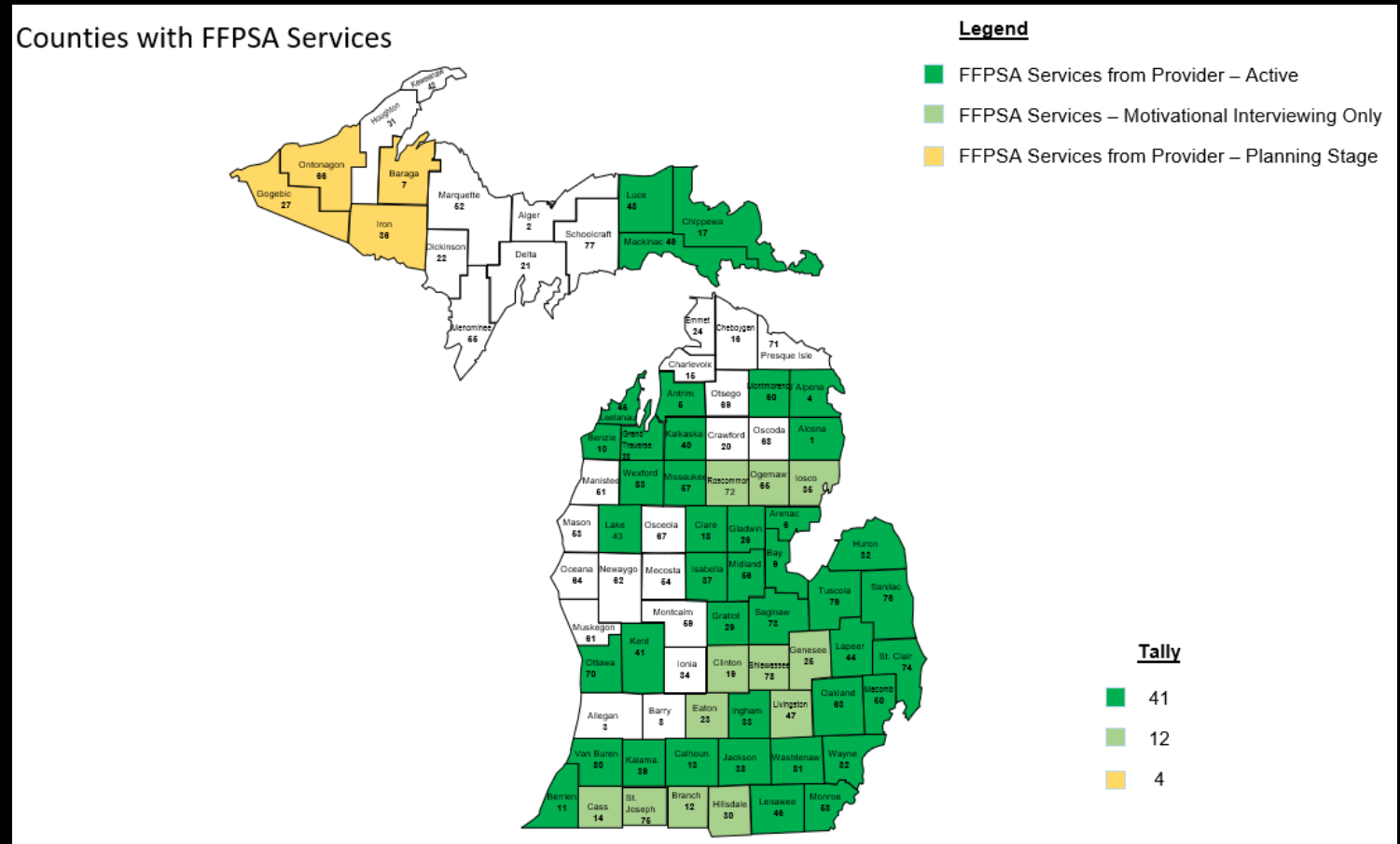


# FFPSA SERVICE IMPLEMENTATION TIMELINE



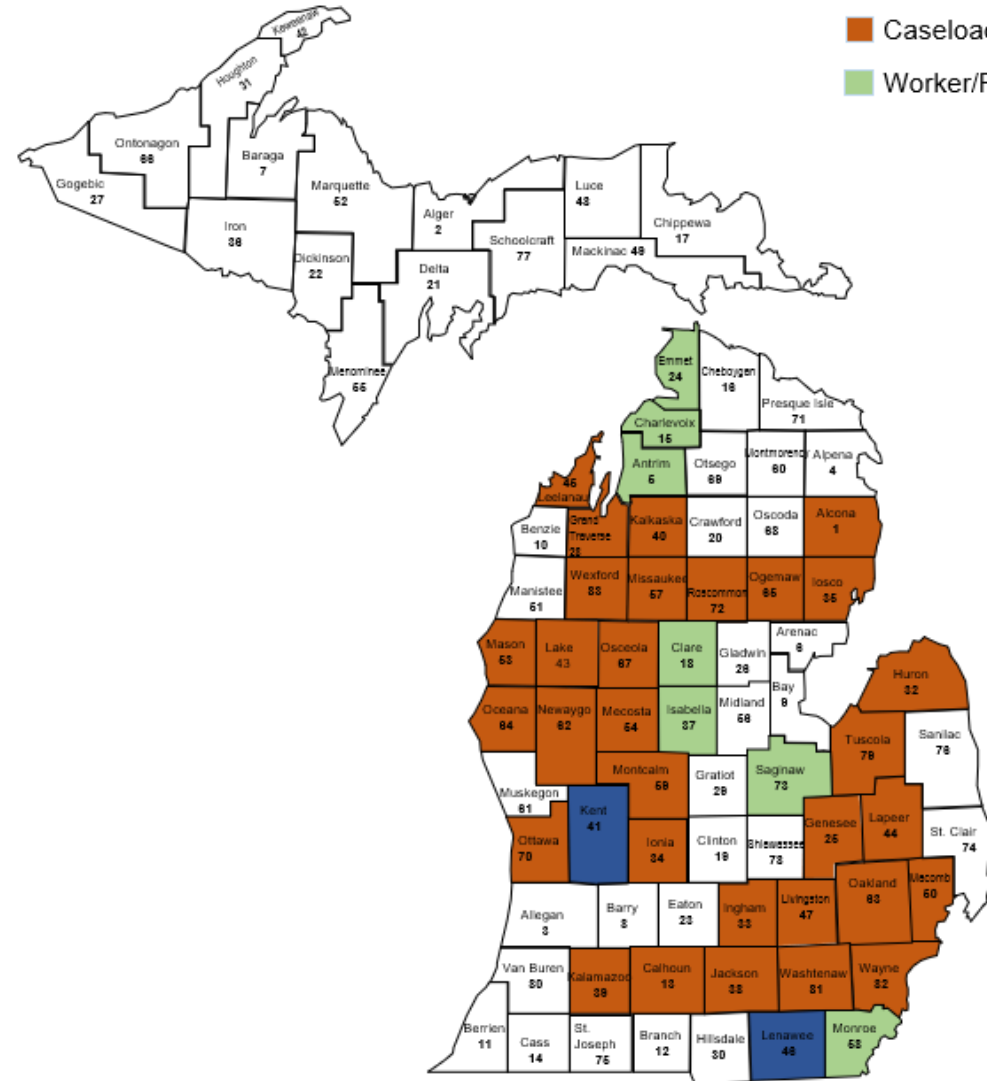
# COUNTIES WITH FFPSA SERVICES

- Currently implementing in 53 counties and planning 4 more
- 41 counties have FFPSA services with at least one service provider, some of these are also Motivational Interviewing counties.
- 12 counties are utilizing Motivational Interviewing as the EBP in the area.



# BUILDING STAFFING CAPACITY

## Prevention Caseloads



### Legend

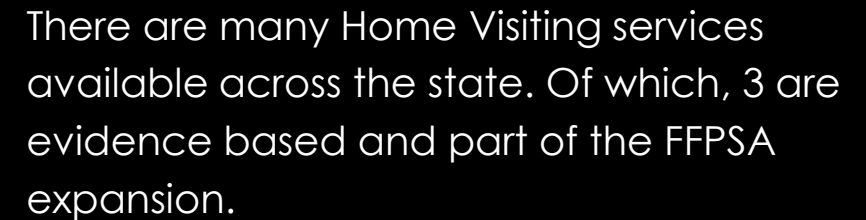
- Outreach Calls / limited caseload capabilities
- Caseload Capabilities
- Worker/Program Set Up In Progress

### Tally

Total: 40

- 2
- 31
- 7

### Counties with EBHV – by Funding Type



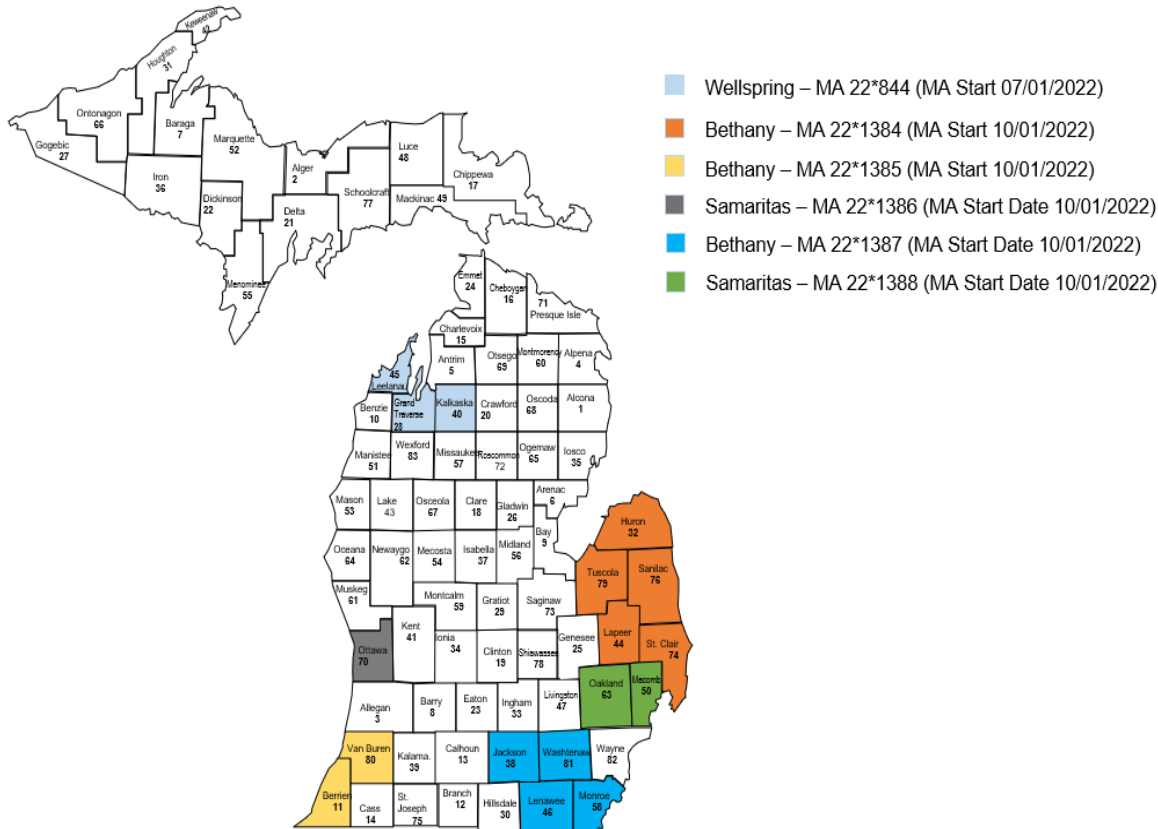
- Nurse Family Partnership
- Healthy Families America
- Parents As Teachers

## Impacts

- Families referred to EBHV: 182
- Families enrolled in EBHV: 95
- Total HV slots: 140

# SAFECARE

## SafeCare Implementation



- This EBP is brand new to the state of Michigan and is being implemented in 6 contract regions which span 17 counties
- Supported Parenting Skills program that works on parent/child interaction, health safety, and home safety.

## Impacts since August 1, 2022

- Families Referred to SafeCare: 23
- Currently Active Families: 15



# MOTIVATIONAL INTERVIEWING

Updated 10/24/2022						
<u>Select MDHHS CW Staff From:</u> Clare Isabella Kalamazoo Kent Livingston Ogemaw Roscommon  PARC PRM/TDM	<u>Remaining MDHHS CW Staff &amp; PAFC CW Staff From:</u> Clare Isabella Kalamazoo Kent Livingston Ogemaw Roscommon  PARC PRM/TDM	<u>MDHHS &amp; PAFC CW Staff From:</u> Alcona Arenac Bay Berrien Branch Cass Chippewa Clinton Eaton Genesee Gladwin Gratiot Hillsdale Iosco Lenawee Luce Mackinac Midland Monroe Ottawa Shiawassee St. Joseph	<u>MDHHS &amp; PAFC CW Staff From:</u> Alger Baraga Calhoun Gogebic Houghton Ingham Ionia Iron Jackson Keweenaw Marquette Mason Missaukee Montcalm Saginaw Schoolcraft Oceana Ontonagon VanBuren Wexford	<u>MDHHS &amp; PAFC CW Staff From:</u> Antrim Charlevoix Cheboygan Delta Dickinson Emmet Huron Lake Lapeer Macomb Mecosta Menominee Newaygo Osceola Presque Isle Sanilac St. Clair Tuscola Washtenaw Wayne - North Wayne - PAFCs	<u>MDHHS &amp; PAFC CW Staff From:</u> Allegan Alpena Barry Benzie Crawford Grand Traverse Kalkaska Leelanau Manistee Montmorency Muskegon Oakland Oscoda Otsego  <u>MDHHS Staff from:</u> Wayne - Western Wayne - South	<u>MDHHS &amp; PAFC CW Staff From:</u> additional new hires missed staff  Family Preservation Providers
Complete <b><u>Phase 1</u></b>	Complete <b><u>Phase 2.1</u></b>	In Progress <b><u>Phase 2.2</u></b>	Upcoming <b><u>Phase 2.3</u></b>	<b><u>Phase 2.4</u></b>	<b><u>Phase 2.5</u></b>	<b><u>Phase 2.6</u></b>
Training Dates: 10/12/2021 to 04/29/2022	Training Dates: 05/31/2022 to 08/25/2022	Training Dates: 08/01/2022 to 12/16/2022	Training Dates: 01/09/2023 to 03/23/2023	Apr 2023	Jul 2023	Nov 2023
Make Up Dates: none offered this phase	Make Up Dates: 08/16/2022-10/20/2022	Make Up Dates: 12/05/2022-12/21/2022	Make Up Dates: dates pending	Mar 2024		

## Motivational Interviewing Training Implementation Timeline

EBP is expanded to child welfare staff and some service providers.

- MDHHS Staff
- PAFC Staff
- SUDFSP-MI
- PARC
- Preservation Staff

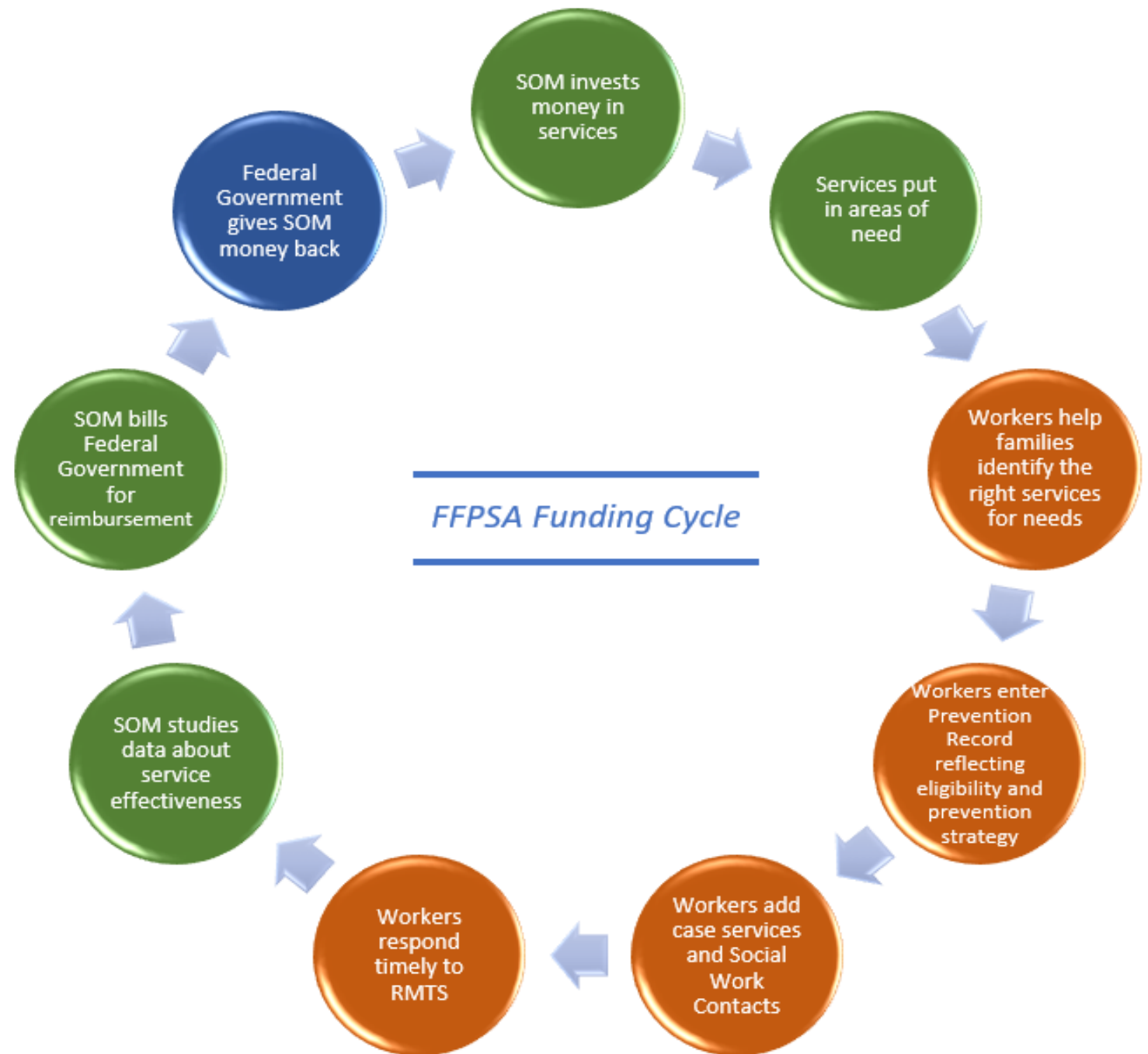
Well-Supported engagement skillset to help families identify need and desire for change.

## Impacts

- Workers Trained in Motivational Interviewing: 957
- Sups/PMs trained in Motivational Interviewing: 247

# FUNDING CYCLE – ACCURATE DOCUMENTATION MATTERS!

- Everyone has a role in making this work and maximizing the return in funding.
- The more we claim, the more we get back, the more we could advocate for expansion to other areas.



# MITEAM PRACTICE MODEL

- MiTEAM Practice Model is part of everyone's day-to-day work
- Fidelity to the MiTEAM Practice Model is measured using the MiTEAM Fidelity Tool

Teaming ~ Engagement ~ Assessment ~  
Mentoring ~ Motivational Interviewing

- MILogin Fidelity Application update to include revitalized Fidelity Tool – coming January 2023  
[Training for the Revised MiTEAM Fidelity Tool \(Sups, PM's, MQAA's\) \(csod.com\)](https://csod.com)
- Scoring is scale-based and is used to craft specific feedback from the supervisor to the worker for skill development
- Outcomes for families will improve with improved usage of the MiTEAM Practice Model





# LOOKING BACK...

## How these EBPs benefit families

- In-Home parenting skills programs for families with young children
- Helps families address needs they have identified
- Assists the family in shifting to a more proactive way of thinking
- Facilitates identifying internal motivation for change and self-determination

## Things we've learned

- Utilized as a step-down program from more intensive services.
- Collaboration between provider and referring staff is key
- Multiple funding sources allow providers to reach more families

# LOOKING FORWARD

- Implement Family Spirit
- Expand home visiting PAT services in Saginaw & Genesee.
- Expand SafeCare services in Benzie and Manistee.
- Wrap Up Motivational Interviewing trainings for MDHHS, Private Agency Foster Care (PAFC), Post Adoption Resource Center (PARC), and Preservation providers
- Utilize data in Continuous Quality Improvement initiatives
- Train all Child Welfare Supervisors, Program Managers, and MQAAs on the Updated Fidelity Web Application [Training for the Revised MiTEAM Fidelity Tool \(Sups, PM's, MQAA's\) \(csod.com\)](#)
- Train service providers on working with families involved with child welfare
- LMS Training for child welfare staff: [Supporting families with effective voluntary referrals \(csod.com\)](#)  
02/16/2023 @ 10 AM
- Build family supportive language throughout policy, procedure, and practice



# STAY UP TO DATE

## Internal Partners

Follow our Yammer & visit the SharePoint

[Yammer - MiFamily, Stronger Together](#)

[Family First Prevention Services \(sharepoint.com\)](#)

## External Partners

Visit our Website

[Prevention Services \(michigan.gov\)](#)

## Everyone

Subscribe to the Child Welfare News

[https://public.govdelivery.com/accounts/MIDHHS/subscriber/new?topic\\_id=MIDHHS\\_441](https://public.govdelivery.com/accounts/MIDHHS/subscriber/new?topic_id=MIDHHS_441)



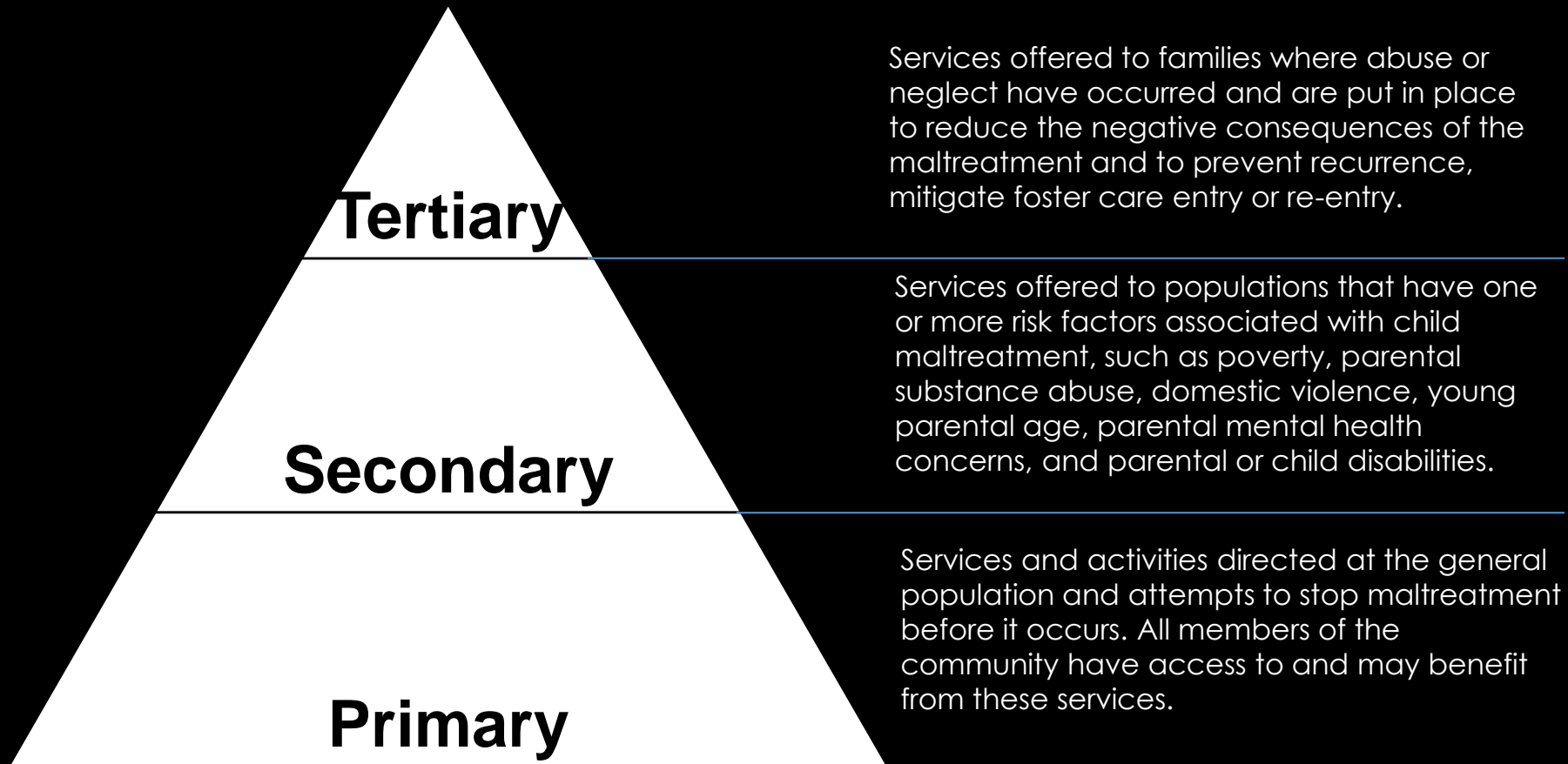
Q & A

# RESOURCES

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# \*\*\*RESOURCES\*\*\*MICHIGAN'S PREVENTION TYPE DEFINITIONS

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# \*\*\*RESOURCES\*\*\*PREVENTION SERVICE CONTINUUM OVERVIEW

## Tertiary

- **State level Preservation Programs**
  - Families First of Michigan
  - Families Together Building Solutions (FTBS)
  - Parent Partners
  - Family Reunification Program
  - Substance Use Disorder-Family Support Program
  - HOMEBUILDERS®
- **County level Preservation Services**
  - Parent education classes
  - In-Home Family Services
  - Substance Abuse Treatment Services
  - Educational Workshops

## Secondary

- **MDHHS Public Assistance Programs**
  - Family Independence Program
  - Food Assistance Program
  - Pathways to Potential
- **MDHHS Public Health Programs**
  - Wraparound
- **Children's Trust Michigan** supports thirty-one **direct service grants**
- **Michigan Home Visiting Initiative** supports evidence-based home visiting programs such as **Healthy Families America, Parents as Teachers, Family Spirit**, amongst others.

## Primary

- **MDHHS Public Health Programs**
- **Children Trust Michigan**
  - Statewide Leadership and Funding to Support Primary Prevention Activities
  - 73 Local Councils
    - Responsible for the development and facilitation of a collaborative community prevention program
  - Support children and families with strategies that build protective factors in families such as educating parents on child development, connecting families to community resources, facilitating concrete supports when needed, etc.



# DETERMINING ELIGIBILITY

